Employee Handbook Section 206.1 Pre-interview questions.

Your signature below confirms you were informed of the Tribe's obligation to require a record check as a condition of employment. These questions are required by the **Employee Handbook Section 206.1** Employees in Contact with Children. You confirm you have been informed of the Tribe's obligation to require a record check as a condition of employment.

This is signed under penalty of perjury. With my signature I acknowledge I have answered these questions truthfully.

_____ _____

Employee Signature

Date

Position for which you have applied:

1. Have you ever been arrested for or charged with:
   A crime involving a child, or found guilty of or entered a plea of nolo contender or guilty to any offense under federal, state or tribal law involving crimes of violence; or
   YES ____ NO _____
   An offense involving a child; or
   YES ____ NO _____
   A sex offense, more specifically sexual assault, molestation, exploitation, contact or prostitution, drug felony; or
   YES ____ NO _____
   Crimes against persons.
   YES ____ NO _____

   If you answered yes to any of these questions please provide a description of the disposition of any arrest or charge.

Your interview and/or appointment to the position for which you applied is subject to satisfactory completion of the pre-employment investigation inquiries. An unfavorable report as a result of the pre-employment inquiry, or post-employment inquiry, shall be grounds for non-selection or termination. You will be given an opportunity to deny, explain, or refute derogatory information developed in the background investigation. Any response will be provided to Human Resources.

Please complete this initial inquiry within three days and return to Human Resources.

Sincerely,

Sandra I. Johnson, Director

Employment Services, Human Resources, TERO